



GSOc-UAW LOCAL 2110

MAKING A BETTER NYU SINCE 1998

The Union for Graduate Employees at New York University

NYU grad students: [click here](#) to sign this letter.

Dear Provost Fleming,

We, the undersigned, are current and recent NYU graduate employees and members of GSOc-UAW Local 2110, the NYU graduate workers union. We include Master's and PhD students, and are working or have worked in positions ranging from teaching to research to administration.

One of the historic gains in our collective bargaining agreement with NYU—won after many months of negotiations and a three-week strike—is the payment of retroactive wages and vacation pay for hourly workers, along with service bonuses for salaried semester-based employees.

But nine months after our contract was ratified in May 2021, thousands of graduate employees still have not received the money they are owed.

Since late summer 2021, university representatives have repeatedly delayed and/or mismanaged these payments, often without explanation. After months of regular meetings, emails, and even a grievance filed by the union, NYU has refused even to give an estimated timeline of planned payments.

As a result, hundreds of hourly workers have received only partial back pay, or none at all. Several thousand other employees are owed one or more semesters' worth of service bonuses and/or vacation pay, dating back to fall 2020. Together these represent hundreds of thousands of dollars that NYU owes its workers.

This is unacceptable. Amid ongoing pandemic disruptions and rising living costs, many of us face financial challenges, and have been counting on these payments as a lifeline. NYU is failing to meet basic obligations to its employees as established in our contract.

We call on senior university administrators to:

- 1. Accelerate efforts to process and disburse outstanding back pay, vacation pay, and service bonuses by the end of the Spring 2022 semester.**
- 2. Commit to a detailed timeline for disbursement of outstanding payments.**

3. Arrange a meeting between the Provost and elected GSOC representatives to discuss these payments.

Just as we did during our contract negotiations and strike last spring, we will stand together to protect our rights, and ensure that NYU honors its commitments to the employees on whose labor it depends.

Signed,

Colin Vanderburg, English, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
Anila Gill, Cinema Studies, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2021
Ifeanyi Awachie, Cinema Studies, Teaching Assistant, Fall 2021–Spring 2022
Virgilio Urbina Lazard, Sociology, Teaching Assistant, Course Assistant, Fall 2020–Fall 2021
Joshua Kruchten, English, Adjunct Instructor, Teaching Assistant, Fall 2020–Summer 2021
Michael Ernst, Comparative Literature, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2022
Harsh Vikram Kheria, Construction Management, Teaching Assistant, Graduate Assistant, Fall 2021–Spring 2022
Ivan Hofman Hofman, Comparative Literature, Teaching Assistant, Spring 2022
Michael Berkebile, Psychology (GSAS), Teaching Assistant, Course Assistant Fall 2020–Spring 2022
Meng Gao, GSAS, Adjunct Instructor, Fall 2021–Spring 2022
Carla Rodriguez, CNS, Teaching Assistant, Fall 2020
Andrea Ho, History, Course Assistant, Fall 2021
Richanshu Jha, Computer Science, Teaching Assistant, Spring 2021
Ananya Misra, Management of Technology, Graduate Assistant, Fall 2020–Fall 2021
Yamini Kannan, Computer Science, Spring 2021–Spring 2022
Mohit Naik, Industrial Engineering, Graduate Assistant, Summer 2021–Spring 2022
Ellis Garey, History & Middle Eastern Studies, Teaching Assistant, Spring 2021
Riley Sandel, Wagner, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2022
Jeeyoon Hyun, Interactive Telecommunications, Research Assistant, Graduate Assistant, Spring 2021–Spring 2022
Michel Nieva, Spanish and Portuguese, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Lia Warner, History Graduate Assistant, Summer 2021–Spring 2022
Samer Muhareb Psychology Course Assistant Fall 2021, Spring 2022
giulia sbaffi, Italian, Adjunct Instructor, Teaching Assistant Fall 2020–Spring 2021
Vivian Liu, Psychology, Teaching Assistant, Fall 2020–Spring 2021
Jessica Randazzo, Biostatistics, Adjunct Instructor, Teaching Assistant, Course Assistant, Spring 2021–Spring 2022
Madeleine Albanese, English, Graduate Assistant, Fall 2021–Spring 2022
Nitin Anand Patil, Computer Science, Teaching Assistant, Course Assistant, Fall 2020
Oliver Hong, Game Center, Teaching Assistant
Luis Alba, Performance Studies, Adjunct Instructor, Research Assistant, Graduate Assistant, Fall 2020–Spring 2022
Eamon Goodman, Tisch - ITP, Teaching Assistant, Spring 2021–Fall 2021
Carlos Egaña, Spanish and Portuguese, Teaching Assistant, Fall 2021–Spring 2022
Mona Mekkawi, Design for Stage and Film, Fall 2021–Spring 2022
Safwan Mahmood, Computer Science, Graduate Assistant, Spring 2021–Spring 2022
Itzel Delgado-Gonzalez, Social and Cultural Analysis, Teaching Assistant, Fall 2021
Jessica Rowe, MPAP, Graduate Assistant, Fall 2021–Spring 2022
Ludwig Schmitz, Comparative Literature, Adjunct Instructor, Fall 2021
Kelsey Marr, Chemistry, Adjunct Instructor, Teaching Assistant, Spring 2021–Fall 2021
Rohit Saraf, Computer Science, Teaching Assistant, Course Assistant, Fall 2020–Spring 2021
Hannah Feniak, IFA, Adjunct Instructor, Teaching Assistant, Research Assistant, Fall 2020–Fall 2021

Cynthia Gao, Social and Cultural Analysis, Adjunct Instructor, Course Assistant, Spring 2021–Summer 2021
Yingzhen Pei, Biology, Adjunct Instructor, Fall 2020–Spring 2021
Dominic Clarke, Cinema Studies, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
T Behera, CS, Graduate Assistant, Fall 2020–Spring 2021
costanza paolillo, Italian Studies, Adjunct Instructor, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2022
Ali Aoun, SCA, Course Assistant, Research Assistant, Graduate Assistant, Fall 2020–Spring 2022
greta gualdi, Classics, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Rishabh Parikh, ECE, Graduate Assistant, Summer 2021–Spring 2022
Anna Benoit, Wagner, Research Assistant Fall 2020–Spring 2022
Lorenzo Del Monte, Classics, Teaching Assistant, Spring 2021–Spring 2022
Melissa Lefkowitz, Anthropology, Course Assistant, Research Assistant, Graduate Assistant, Fall 2020–Fall 2021
Emily Hoyland, Tandon Online, Graduate Assistant, Fall 2020–Fall 2021
Georgina Quintana, CLACS, Graduate Assistant, Fall 2021–Spring 2022
Fabiola Desmont, Silver School of Social Work, Adjunct Instructor, Fall 2020–Spring 2022
Guido Petri, Center for Data Science, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2021
Grace Avecilla, Biology, Adjunct Instructor, Graduate Assistant, Spring 2021–Spring 2022
Afroza Haque, Chemical and Biomolecular Engineering, Teaching Assistant, Fall 2021
Richard Aldersley, English Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Harsh Rakeshbhai Patel, CSE, Teaching Assistant, Course Assistant, Summer 2021–Spring 2022
Emily Foister, English Adjunct Instructor, Graduate Assistant, Fall 2020–Spring 2022
Kelsey Moty, Psychology, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
sumaya siddiqua, GEH, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Lebohang McCallum, Tandon Computer Science, Course Assistant, Spring 2021–Fall 2021
Ronish Mehta, IT, Graduate Assistant, Spring 2021
Serena Moscardelli, Italian, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
Shannah Rose, IFA, Adjunct Instructor, Teaching Assistant, Course Assistant, Fall 2020–Spring 2022
Tuhin Bhattacharjee, Comparative Literature, Teaching Assistant, Fall 2020
Anchit Srivastava, Computer Science, Teaching Assistant, Spring 2022
Miro Spinelli, Performance Studies Adjunct Instructor, Graduate Assistant, Fall 2021–Spring 2022
Victoria Zhong, CSE Teaching Assistant, Course Assistant, Fall 2020–Fall 2021
Madeline Gunderson, GSAS, Graduate Assistant, Fall 2020
Scarlett Strauss, IFA, Adjunct Instructor, Course Assistant, Fall 2020–Spring 2022
Prithvi Naidu, GSET, Graduate Assistant, Fall 2021
Ria Citrin, Media, Culture, and Communication, Teaching Assistant, Course Assistant, Fall 2021–Spring 2022
Patrick Angiolillo, Hebrew & Judaic Studies, Adjunct Instructor, Teaching Assistant, Spring 2021–Fall 2021
Rebecca Sausville, Classics, Teaching Assistant, Research Assistant, Spring 2021–Fall 2021
Gaurav Agrawal, Tandon CS, Course Assistant, Fall 2020
Konishjit Bedi, Mechatronics and Robotics, Graduate Assistant, Fall 2021–Spring 2022
Matthew Drnevich, Physics, Adjunct Instructor, Research Assistant, Fall 2020–Fall 2021
Sabarni Kundu, Computer Science, Teaching Assistant, Course Assistant, Fall 2020–Spring 2021
Wendy Lotterman, Comparative Literature, Adjunct Instructor, Teaching Assistant, Fall 2020
Beatrice Bacon, Creative Writing, Graduate Assistant, Spring 2021–Spring 2022
Evan Denis, Math (Tandon), Adjunct Instructor, Fall 2020–Spring 2022
Blanca Ulloa, Performance Studies, Teaching Assistant, Fall 2021
David Kanbergs, MEIS, Course Assistant, Fall 2021–Spring 2022
Tyler Kennedy, Music Technology, Research Assistant, Summer 2021–Spring 2022
Ricardo Moreno Sayavedra, Steinhardt, Graduate Assistant, Spring 2021–Fall 2021
Leonie Ettinger, German, Teaching Assistant, Spring 2021
Trellace Lawrimore, Politics, Teaching Assistant, Research Assistant, Fall 2020–Fall 2021

Kevin Joon Tai Kim, Data Services and Tandon ECE, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2022
Shreyas Umare, Computer Science, Teaching Assistant, Graduate Assistant, Spring 2021–Spring 2022
Aakash Ajit Patil, Management of Technology, Graduate Assistant, Fall 2020
Grace Clark, Communicative Sciences & Disorders, Adjunct Instructor, Fall 2020–Spring 2022
Elaine Li, Stern, Graduate Assistant, Fall 2020–Spring 2022
Karim Elhaies, Cinema Studies, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
Dajr Alfred, Electrical and Computer Engineering, Teaching Assistant, Course Assistant, Research Assistant, Graduate Assistant, Fall 2020–Spring 2022
Hung-Shao Cheng, CSD, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
Mohammed Abdul Raheem, Electrical and Computer Engineering, Teaching Assistant, Fall 2021
Haneul Lee, Cinema Studies, Adjunct Instructor, Teaching Assistant, Graduate Assistant, Spring 2021–Spring 2022
Josephine Dudzik, Nutrition and Food Studies, Course Assistant, Fall 2021–Spring 2022
Roberto Ganau, History, Adjunct Instructor, Course Assistant, Fall 2020–Spring 2022
Nicole Muncal, Communicative Sciences & Disorders, Teaching Assistant, Fall 2020–Spring 2021
Mukul Jangil, Computer Science, Course Assistant Fall 2020–Spring 2021
Juan Manuel Ávila, Comparative Literature, Adjunct Instructor, Teaching Assistant, Fall 2020–Fall 2021
Rebecca Salem, Art History, Course Assistant, Fall 2020–Spring 2021
Sunila Lohia, CBE, Graduate Assistant, Fall 2020
Evan Behrle, Philosophy, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Aditya Salve, Civil and Urban Engineering, Graduate Assistant, Fall 2020
Antara Nader, Wagner, Graduate Assistant, Fall 2021–Spring 2022
Liza Schmidt, Journalism and CLACS, Graduate Assistant, Fall 2020–Spring 2022
Yunfan Xu, Electrical and Computer Engineering, Graduate Assistant, Fall 202–Spring 2022
Martina Lee, Wagner, Graduate Assistant, Fall 2020–Spring 2021
Sam Kellogg, Media, Culture, and Communication, Teaching Assistant, Fall 2020–Spring 2021
Pierre Schwarzer, French Literature, Thought, and Culture, Adjunct Instructor, Fall 2020–Spring 2022
Neel Shah, Computer Science, Teaching Assistant, Spring 2021
David Catchpole, Music, Teaching Assistant, Fall 2020–Spring 2021
Rahul Barhate, Computer Science and Engineering, Teaching Assistant, Spring 2021–Fall 2021
Apurva Wadnerkar, Civil and Urban Engineering, Graduate Assistant, Fall 2020–Spring 2021
David Daniels, Hebrew and Judaic Studies, Teaching Assistant, Fall 2020–Spring 2022
Jhanvi Vaghani, Psychology, Teaching Assistant, Course Assistant, Fall 2020
Tom Ackers, Comparative Literature, Teaching Assistant, Spring 2021
Se Jin Um, Sociology, Teaching Assistant, Graduate Assistant, Fall 2021–Spring 2022
Eirann Cohen, French, Adjunct Instructor, Fall 2020–Spring 2022
Gaurav Chauhan, FITL-Undergraduate Academics, Graduate Assistant, Fall 2021–Spring 2022
Ignacio Bajter, Spanish and Portuguese, Adjunct Instructor, Research Assistant, Fall 2020–Spring 2022
Mingyi He, Tandon, Course Assistant, Fall 2020–Spring 2022
Emma Kozitzky, Anthropology, Course Assistant, Spring 2021
Fatma Deniz Uzundag, History and Middle Eastern and Islamic Studies, Teaching Assistant, Research Assistant, Spring 2021–Fall 2021
Arran Walshe, MEIS, Adjunct Instructor, Teaching Assistant, Fall 2021
Ashley Jackson, Experimental Humanities, Course Assistant, Spring 2021
Karyn Vilbig, Sociology, Teaching Assistant, Research Assistant, Fall 2020–Spring 2022
Priscilla Mariani, GSAS, Course Assistant, Fall 2020
Sarah Campbell, Cinema Studies, Graduate Assistant, Fall 2020–Spring 2021
Devashree Shukla, Global Public Health, Graduate Assistant, Summer 2021–Spring 2022
Yoon Cho, MPAP, Adjunct Instructor, Fall 2020–Fall 2021
Megan Wiessner, Media, Culture, and Communication, Adjunct Instructor, Fall 2020–Spring 2021

Heba Jahama, English, Adjunct Instructor, Graduate Assistant, Fall 2020
Ruxin Liang, FRE, Course Assistant, Fall 2021
Louisa Raitt, IFA, Adjunct Instructor, Teaching Assistant, Course Assistant, Graduate Assistant, Fall 2020–Spring 2022
Harleen Kaur, CUE, Graduate Assistant, Fall 2020– Fall 2021
Dashiell Jordan, IFA, Adjunct Instructor, Course Assistant, Spring 2021–Fall 2021
Som Liengtiraphan, Makerspace, Teaching Assistant, Graduate Assistant, Fall 2020–Spring 2022
Emelyn Lih, French Literature, Thought and Culture, Adjunct Instructor, Graduate Assistant, Summer 2021–Spring 2022
Nathan Madson, Anthropology, Adjunct Instructor, Teaching Assistant, Course Assistant, Fall 2020–Spring 2021
In Young Lee, Silver, Adjunct Instructor, Fall 2020–Spring 2022
Yolotl Lopez, English, Graduate Assistant, Fall 2020–Spring 2022
Jia Shi, Tandon, Teaching Assistant, Spring 2021
Harrison Kass, Global and Joint Program Studies, Graduate Assistant, Fall 2020–Spring 2022
Jessica Smietana, French, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2022
Abigail Manville, IFA Art History, Course Assistant, Research Assistant, Graduate Assistant, Fall 2020–Spring 2022
Daniel Baslock, Silver, Adjunct Instructor, Research Assistant, Summer 2021–Spring 2022
Kiara Douds, Sociology, Research Assistant, Fall 2020–Spring 2022
Rupesh Bagwe, Computer Science, Course Assistant, Fall 2020–Spring 2021
Clara Lingle, Philosophy, Adjunct Instructor, Teaching Assistant, Fall 2020–Spring 2021
Andrew Kaiser, History, Course Assistant, Spring 2021–Fall 2021
Katie Lynch, Global Public Health, Course Assistant, Graduate Assistant, Fall 2021–Spring 2022
Elisa Diaz, Steinhardt, Graduate Assistant, Fall 2020–Spring 2022
Hannah Leffingwell, French Studies, Course Assistant, Spring 2021
Om Parag Jadhav, Cybersecurity, Course Assistant, Spring 2022
Sarthak Tickoo, NYU IT, Graduate Assistant, Summer 2021–Spring 2022
Lanhui Cheng, Technology Management and Innovation, Graduate Assistant, Spring 2021
Supritha S Bhat, Computer Science, Graduate Assistant, Fall 2021
Vikas Parmar, Courant, Graduate Assistant, Fall 2021–Spring 2022
Pavan Varma Bhupatiraju, Computer Science, Graduate Assistant, Fall 2021–Spring 2022
Abhishek Khanna Nyu, IT, Graduate Assistant, Fall 2020–Spring 2021
Anubhav Jain, Computer Science, Research Assistant, Graduate Assistant, Fall 2021–Spring 2022
Vismaiy Vats, Computer Science and Engineering, Graduate Assistant, Fall 2021–Spring 2022
Shrisha Patil, Technology Management and Innovation, Graduate Assistant, Spring 2021–Spring 2022
Marmik Jariwala, Civil and Urban Engineering, Teaching Assistant, Fall 2021–Spring 2022
Pruthviraj Patil, Tandon, Course Assistant, Summer 2021–Spring 2022
Harsh Rakeshbhai Patel, Computer Science and Engineering, Course Assistant, Summer 2021–Spring 2022
Rachel Beecher, School for Professional Studies, Graduate Assistant, Fall 2020–Spring 2022
Amani Deepthi Matta, Computer Science, Teaching Assistant, Summer 2021–Fall 2021
Jasmine Panesar, BME, Graduate Assistant, Fall 2020–Spring 2022
Yash Hitendra Rathod, Computer Science, Course Assistant, Fall 2020
Vishal Vanam, GSAS, Teaching Assistant, Course Assistant, Spring 2021–Spring 2022
Corey Whittemore, Drama, Graduate Assistant, Fall 2020–Spring 2021
Aishwarya Kore, Computer Science, Course Assistant, Fall 2020–Spring 2021
Amey Mhadgut, GSAS, Teaching Assistant, Graduate Assistant, Fall 2020–Fall 2021
Sarah Stochak, Wagner, Research Assistant, Fall 2020–Spring 2022
Swathi Nagarajan, CS, Teaching Assistant, Course Assistant, Research Assistant, Fall 2020–Spring 2021
Houda Khaled, Neural Science, Teaching Assistant, Fall 2020
Sameer Marupeddi, CE, Graduate Assistant, Fall 2020–Spring 2021
Rainvey (Yuwei) He, Technology Management and Innovation, Graduate Assistant, Spring 2021–Spring 2022
Rahul Devpurkar, CUE, Graduate Assistant, Fall 2020–Spring 2021

Mayank Pandey, CSE, Tandon, Graduate Assistant, Spring 2021
Nicholas Silcox, English, Teaching Assistant, Course Assistant, Research Assistant, Fall 2020–Spring 2022
Margaret McCurry, English, Teaching Assistant, Fall 2021–Spring 2022
Anh Nguyen, English
Emily Antenucci, Italian Studies, Adjunct Instructor, Spring 2021–Fall 2021
Mariko Whitenack, Social and Cultural Analysis, Graduate Assistant, Fall 2020
Oscar Javier Caucaly, Steinhardt, Adjunct Instructor, Fall 2020–Spring 2021
Christopher Avalos, Tandon, Teaching Assistant, Fall 2020–Spring 2022
Khalea Robertson, CLACS, Graduate Assistant, Fall 2021–Spring 2022
Rahul, Computer Science, Tandon, Course Assistant, Graduate Assistant, Fall 2020–Spring 2021
Chelsie Berg, Psychology, Teaching Assistant, Fall 2020–Spring 2021
Mathilde Montpetit, History, Course Assistant, Fall 2021
Frances Hogan, Teaching and Learning, Adjunct Instructor, Research Assistant, Graduate Assistant, Fall 2020–Spring 2022

NYU grad students: [click here](#) to sign this letter.